

## ADVERTISEMENT OF VACANCIES IN THE STATE DEPARTMENT FOR ROADS

Applications are invited from suitable qualified serving officers for the following position

| VACANCY NO.   | Designation  | CSG | No. of posts |
|---------------|--|-----|--------------|
| V/No. 1/2026  | Senior Engineer Materials                                | 8   | 14           |
| V/No. 2/2026  | Senior Lecturer KIHBT                                    | 8   | 11           |
| V/No. 3/2026  | Principal Instructor KIHBT                               | 8   | 15           |
| V/No. 4/2026  | Superintending Geologist                                 | 8   | 1            |
| V/No. 5/2026  | Chief Physicist  | 8   | 7            |
| V/No. 6/2026  | Principal Engineering Technicians Materials (Laboratory) | 8   | 14           |
| V/No. 7/2026  | Principal Engineering Technician (Automotive)            | 8   | 2            |
| V/No. 8/2026  | Principal Engineering Technician (Mechanical)            | 8   | 2            |
| V/No. 9/2026  | Senior Instructor KIHBT                                  | 9   | 16           |
| V/No. 10/2026 | Senior Engineering Technician (Automotive)               | 9   | 10           |
| V/No. 11/2026 | Senior Engineering Technician (Plant)                    | 9   | 7            |
| V/No. 12/2026 | Senior Charge Hand Building (Plumbing)                   | 10  | 3            |
| V/No. 13/2026 | Senior Charge Hand Building (Carpentry and Joinery)      | 10  | 3            |
| V/No. 14/2026 | Senior Charge Hand (Motor Vehicle Mechanic)              | 10  | 11           |
| V/No. 15/2026 | Engineering Technician Electrical                        | 10  | 1            |
| V/No. 16/2026 | Engineering Technician (Automotive) I                    | 10  | 1            |
| V/No. 17/2026 | Engineering Technician Mechanical I                      | 10  | 6            |

Interested and qualified persons are requested to make their applications ONLINE through the Public Service Commission website: [www.publicservice.go.ke](http://www.publicservice.go.ke) or jobs portal: [www.psckjobs.go.ke](http://www.psckjobs.go.ke) not later than 30<sup>th</sup> June, 2026 at 5.00pm EAT.

**Please note:**

- Only shortlisted and successful candidates will be contacted; and
- Shortlisted candidates shall be required to produce original of their academic and professional certificates during interviews

**DETAILS OF THE POSTS****V/NO.1/2026- SENIOR ENGINEER MATERIALS, CSG 8 FOURTEEN (14) POSTS**

Basic salary kshs. 59,010 x 2,850 – 61,860 x 2,950 – 64,810 x 2,940 -67,750 x 3,280 -71,030 x 3,540 – 74,570 x 3,690 – 78,260 x 3,890 – 82,150 x 3,900- 86,050 x 4,010 – 90,060 x 4,060 -94,120 x 4,800-98,920 x 4,520 – 103,440 p.m

**Terms of Service: Permanent and Pensionable****Duties and Responsibilities**

- Analyzing and reporting on alignment of soils classification and pavement construction materials properties;
- Preparing draft designs and working drawings for construction, rehabilitation and maintenance of roads and other infrastructure;
- Preparing draft tender documents for construction, rehabilitation and maintenance road works;
- Taking part in supervising construction, rehabilitation and maintenance of roads;
- Undertaking quality control during construction, rehabilitation, repair and maintenance of pavements and structures;
- Analyzing and preparing materials test results and reviewing mix designs;
- Preparing draft specifications for civil engineering materials and testing equipment;
- Analyzing monitoring and evaluation data and preparing draft reports on pavement functional and structural condition and performance;
- Investigating and evaluating structural integrity of structures and recommending remedial measures; and
- Preparing preliminary research reports and alternative construction materials and delivery methods.
- Undertaking geotechnical investigations and designs for structural foundation;
- Collating and analyzing data for research on construction materials and delivery methods;
- Undertaking material mix designs and drafting Specifications for roads and other infrastructure; and
- Preparing draft reports on the Structural integrity of structures.

## **Requirement for Appointment**

For appointment to this grade an officer have:

- i. served for a minimum period of (6) years Three (3) in the grade of Engineer I (Materials) or in an equivalent relevant position;
- ii. Bachelors of Science or Engineering Degree in any of the following disciplines; Civil Engineering. Civil and Structural Engineering or Its equivalent qualification from a recognized Institution;
- iii. Registration by Engineers Board of Kenya as a Graduate Engineer;
- iv. Certificate in Management Course lasting not less than four (4) weeks from a recognized institution;
- v. Proficiency in computer applications; and
- vi. Show merit and ability as reflected in work performance and results.

## **V/NO. 2/2026- SENIOR LECTURER KIHBT, CSG 8 ELEVEN (11) POSTS**

Basic salary kshs. 59,010 x 2,850 – 61,860 x 2,950 – 64,810 x 2,940 -67,750 x 3,280 -71,030 x 3,540 – 74,570 x 3,690 – 78,260 x 3,890 – 82,150 x 3,900- 86,050 x 4,010 – 90,060 x 4,060 -94,120 x 4,800-98,920 x 4,520 – 103,440 p.m

### **Terms of Service: Permanent and Pensionable**

#### **Duties and Responsibilities**

An officer at this level may be deployed as Deputy Head of any Academic Department. Specific.

Duties and responsibilities will entail: -

- i. Preparing work schemes, teaching materials and aids;
- ii. Lecturing and demonstrating concepts in the area of specialization;
- iii. Setting and marking course work and examinations in the area of specialization;
- iv. Evaluating practical projects for the trainees;
- v. Coordinating guidance and counselling services and extracurricular activities for trainees;
- vi. Evaluating and preparing reports on trainee progress records; and
- vii. Designing training programmes in the area of specialization;
- viii. Carrying out research in the area of specialization;
- ix. Evaluating and initiating new training programmes in the area of specialization;
- x. Undertaking institutional based training needs assessment (TNA); and
- xi. Facilitating in seminars workshops and organizing academic tours for trainees.
- xii. Preparing scheme of work, lesson notes and training in areas of specialization;

- xiii. Setting, moderating and marking exams;
- xiv. Supervising the setting, moderation and administration of examinations;
- xv. Ensuring compliance with policies and regulations laid down by the institute and external examination bodies for the conduct of examinations;
- xvi. Maintaining up to date and historical examination records data;
- xvii. Compiling academic reports and certificates for trainees; and
- xviii. Initiating collaboration and partnership in assessment with other training institutions.

### **Requirement for Appointment**

For appointment to this grade an officer must have;

- i. At least six (6) years cumulative relevant work experience, three (3) of which should have been in the grade of Lecturer I;
- ii. Bachelor's degree in any of the following disciplines: - Civil Engineering, Electrical/Electronic Engineering, Mechanical Engineering, Geospatial Engineering, Quantity Surveying, Mechatronics Engineering, Architecture or its equivalent from a recognized institution
- iii. Registration by relevant professional body as a graduate;
- iv. Certificate in Training of Trainers (TOT) lasting not less than four (4) weeks or Diploma in Technical Education or Postgraduate Diploma in Education or any other relevant certificate from a recognized institution;
- v. Certificate in Management course lasting not less than four (4) weeks from a recognized institution;
- vi. Proficiency in computer applications; and
- vii. Shown merit and ability as reflected in work performance and results.

### **V/NO. 3/2026- PRINCIPAL INSTRUCTOR KIHBT, CSG 8 FIFTEEN (15) POSTS**

Basic salary kshs. 59,010 x 2,850 – 61,860 x 2,950 – 64,810 x 2,940 -67,750 x 3,280 -71,030 x 3,540 – 74,570 x 3,690 – 78,260 x 3,890 – 82,150 x 3,900- 86,050 x 4,010 – 90,060 x 4,060 -94,120 x 4,800-98,920 x 4,520 – 103,440 p.m

### **Terms of Service: Permanent and Pensionable**

#### **Duties and Responsibilities**

- i. Preparing schemes of work;
- ii. Instructing trainees in the area of specialization;

- iii. Preparing course materials and schedules; (iv) Coordinating and developing practical training courses/programmes relating to the relevant area of training;
- iv. Participating in the development of instructional materials;
- v. Designing machines, tools, equipment, technical training aids used in the instructional field;
- vi. Evaluating progress and overall performance of trainees and make recommendation; and
- vii. Designing practical training courses/programmes relating to the relevant area of training;
- viii. Preparing and planning of maintenance schedules;
- ix. Preparing workplans and reports; and
- x. Guiding staff working under the officer.

### **Requirement for Appointment**

For appointment to this grade an officer must have:

- i. At least twelve (12) years cumulative relevant work experience, three(3) of which should have been in the grade of Senior Instructor;
  - ii. Diploma in any of the following disciplines: - Electronics Engineering, Electrical Engineering, Mechanical Engineering, Automotive Engineering, Construction Plant Engineering, Civil Engineering, Highway Engineering, Building Construction, Land Surveying, Quantity Surveying, Architecture or its equivalent qualification from a recognised institution;
- OR**
- iii. Technician II and III (KNEC) Certificate in the relevant field;
  - iii. Training of Trainers Certificate lasting not less than four (4) or its equivalent qualifications from a recognized institution;
  - iv. Registration by the Kenya Engineering Technology Registration Board (KETRB) as a Certified Engineering Technician;
- OR**
- Registration by any other relevant professional body;
  - v. Certificate in Supervisory Skills Course lasting not less than two (2) weeks;
  - vi. Proficiency in computer applications; and
  - vii. Shown merit and ability as reflected in work performance and results.

### **V/NO.4/2026- SUPERINTENDING GEOLOGIST, CSG 8 ONE (1) POST**

Basic salary kshs. 59,010 x 2,850 – 61,860 x 2,950 – 64,810 x 2,940 -67,750 x 3,280 -71,030 x 3,540 – 74,570 x 3,690 – 78,260 x 3,890 – 82,150 x 3,900- 86,050 x 4,010 – 90,060 x 4,060 -94,120 x 4,800-98,920 x 4,520 – 103,440 p.m

## **Terms of Service: Permanent and Pensionable**

### **Duties and Responsibilities**

Duties and responsibilities at this level involve monitoring of field hydrogeological, geophysical, geotechnical borehole drilling and groundwater development programmes; enforcement of technical standards; control of project budgets; and preparation of development plans. An officer at this level will also be expected to design project standards, specifications and contract documents.

### **Requirement for Appointment**

For appointment to this grade an officer have:

- i. Served in the grade of Geologist I or in comparable and relevant position in the Public Service for at least three (3) years;
- ii. Bachelor of Science degree in any of the following disciplines: Geology, Geophysics, Geochemistry, Engineering Geology or its equivalent from a recognized Institution.
- iii. Been registered by the Geologists Registration Board of Kenya;
- iv. Attended a management course lasting not less than four (4) weeks from a recognized institution; and
- v. Demonstrated competence and ability to assess future workload, resources and to control funds for large projects.

## **V/NO.5/2026 -CHIEF PHYSICIST, CSG 8 SEVEN (7) POSTS**

Basic salary kshs. 59,010 x 2,850 – 61,860 x 2,950 – 64,810 x 2,940 -67,750 x 3,280 -71,030 x 3,540 – 74,570 x 3,690 – 78,260 x 3,890 – 82,150 x 3,900- 86,050 x 4,010 – 90,060 x 4,060 -94,120 x 4,800-98,920 x 4,520 – 103,440 p.m

## **Terms of Service: Permanent and Pensionable**

### **Duties and Responsibilities**

An Officer at this level may be deployed to head a testing unit.

Duties and Responsibilities will entail; Initiating and developing research projects on suitable methods of testing in the fields of non- destructive testing, metallurgy instrumentation or general testing

### **Requirement for Appointment**

For appointment to this grade an officer must have:

- i. Served in the grade of Senior Physicist or in a comparable and relevant position in the Public Service for at least three (3) years;
- ii. A Bachelor of Science Degree in Physics or a degree in which Physics is a major subject or an equivalent and relevant qualification from a recognized institution;
- iii. Attended a Management Course lasting not less than four (4) weeks from a recognized; and;
- iv. Demonstrated professional competence in work performance and results.

**V/NO.6/2026-PRINCIPAL ENGINEER TECHNICIANS MATERIALS (LABORATORY), CSG 8 FOURTEEN (14) POSTS**

Basic salary kshs. 59,010 x 2,850 – 61,860 x 2,950 – 64,810 x 2,940 -67,750 x 3,280 -71,030 x 3,540 – 74,570 x 3,690 – 78,260 x 3,890 – 82,150 x 3,900- 86,050 x 4,010 – 90,060 x 4,060 -94,120 x 4,800-98,920 x 4,520 – 103,440 p.m

**Terms of Service: Permanent and Pensionable**

**Duties and Responsibilities**

- i. Implementing policies, regulations, standards, strategies guidelines procedures and programmes pertaining to materials testing;
- ii. Supervising testing of sample including water, geological, geotechnical industrial, civil engineering materials for classification, strength evaluation, level of radio activity, safety and quality control purpose and preparing reports;
- iii. Ensuring adherence to quality control procedures in materials testing for in laboratories;
- iv. Inculcating innovation and adoption of new analytical techniques in materials testing for in laboratories;
- v. Carrying out analytical and diagnostic work;
- vi. Carrying out laboratory risk assessment;
- vii. Collecting and submitting sample to reference laboratories and institutes for further analysis;
- viii. Taking part in researching on anew equipment, reagents, methods, issues and trends in roads and building materials testing;
- ix. Supervising safe disposal of laboratory waste and containment of hazardous materials in collaboration with relevant agencies;
- x. Ensuring adherence to laboratory records manuals and quality specification;
- xi. Keeping safe custody of laboratory records, information and inventory;
- xii. Preparing specifications for procurement of testing materials, laboratory supplies and equipment;
- xiii. Preparing progress report on materials in collaboration with relevant agencies;

- xiv. Taking part in preparation of tender documents and technical evaluation of laboratory supplies /equipment/chemicals;
- xv. Taking part in preparation of work plans and schedules for laboratory activities;
- xvi. Undertaking evaluation of pavement condition; and
- xvii. Mentoring staff working under the officer.

### **Requirement for Appointment**

For appointment to this grade an officer have:

- i. At least twelve (12) years cumulative relevant work experience, three (3) of which should have been in the grade of Senior Engineering Technician, materials (Laboratory);
- ii. Diploma in any of the following fields: -Building, Civil Engineering, Building Technology or its equivalent or its equivalent qualification from a recognized institution;
- iii. Registration by the Kenya Engineering Technology Registration Board (KETRB) as a Candidate Engineering Technician;
- iv. Valid annual practicing license from Kenya Engineering Technology Registration Board (KETRB);
- v. Certificate in Supervisory skills Course lasting not less than two (2) weeks from a recognized institution;
- vi. Certificate in computer proficiency; and
- vii. Demonstrated merit and ability as reflected in work performance and results.

### **V/NO.7/2026-PRINCIPAL ENGINEERING TECHNICIAN (AUTOMOTIVE), CSG 8 TWO (2) POSTS**

Basic salary kshs. 59,010 x 2,850 – 61,860 x 2,950 – 64,810 x 2,940 -67,750 x 3,280 -71,030 x 3,540 – 74,570 x 3,690 – 78,260 x 3,890 – 82,150 x 3,900- 86,050 x 4,010 – 90,060 x 4,060 -94,120 x 4,800-98,920 x 4,520 – 103,440 p.m

### **Terms of Service: Permanent and Pensionable**

### **Duties and Responsibilities**

An officer at this level will be deployed to any of the following functional areas:

- i. Mechanical
- ii. Motor Vehicles/ Plant -Electrical

### **1. Mechanical**

- i. Implementing policies, regulations, standards, guidelines and strategies

- pertaining to maintenance of vehicles;
- ii. Diagnosing and analyzing motor vehicle mechanical parts, components and system;
- iii. Supervising mechanical maintenance of motor vehicles;
- iv. Coordinating inspection of mechanical parts and systems of motor vehicles for compliance with quality standards and specifications;
- v. Supervising pre-delivery inspection of automobiles, bicycles and other machinery and installations;
- vi. Supervising inspection of garages for approval by the chief engineer;
- vii. Supervising suitability test for drivers;
  
- viii. Verifying spare parts and accessories;
- ix. Conducting pre/post repair inspection for costing and quality control;
- x. Carrying out valuation of motor vehicles involved in accident for repairs and investigations;
- xi. Supervising technical operations in the workshop;
- xii. Ensuring technical compliance, safety and quality control in provision of automotive mechanical engineering services;
- xiii. Taking Part in preparation of tender document, development of specifications and technical evaluation;
- xiv. Preparing technical and progress reports pertaining to automotive mechanical engineering; and
- xv. Preparing work plans and schedules; and
- xvi. Mentoring staff working under the officer.

## **2. Motor Vehicles/ Plant-Electrical**

- i. Implementing policies, regulations, standards, guidelines and strategies on automotive and plant electrical systems;
- ii. Supervising servicing and maintenance of electrical systems on motor vehicles, plant and equipment;
- iii. Supervising in inspection, testing and examination of electrical system on motor vehicles, plant and equipment;
- iv. Supervising installation and maintenance of communication system and accessories on motor vehicles, plant and equipment;
- v. Diagnosing electrical fault in motor vehicle, plant and equipment;
- vi. Interpreting electrical wiring sketches and diagrams in motor vehicles, plant and equipment;
- vii. Supervising installation of electrical components and wiring in motor vehicles; plant and equipment;
- viii. Supervising pre-delivery inspection of automobiles, bicycles and other

- machinery and installations;
- ix. Verifying spare parts and accessories pertaining to automotive/plant electrical systems;
  - x. Taking part in preparing technical report pertaining to automotive/ plant electrical system;
  - xi. Keeping up to date records and inventory pertaining to automotive/ plant electrical systems;
  - xii. Preparing work plans and schedules; and
  - xiii. Mentoring staff working under the officer.

### **Requirement for Appointment**

For appointment to this grade an officer have:

- i. At least twelve (12) years cumulative relevant experience, three (3) of which should have been in the grade of Senior Engineering Technician, (Automotive);
- ii. Technician part III in Automotive Engineering or its equivalent qualifications from a recognized institution;

**OR**

Diploma in any of the following fields: Automotive Engineering, Mechatronic Engineering its equivalent qualification from a recognized institution;

- iii. Registration by the Kenya Engineering Technology Registration Board (KETRB) as a Certified Engineering Technician;
- iv. Valid annual practicing license from Kenya Engineering Technology Registration Board (KETRB);
- v. Certificate in supervisory skills course lasting not less than two (2) weeks from a recognized institution;
- vi. Valid Driving license;
- vii. Proficiency in computer applications: and
- viii. Demonstrated merit and ability as reflected in work performance and results.

## **V/NO.8/2026-PRINCIPAL ENGINEERING TECHNICIAN (MECHANICAL), CSG 8 TWO (2) POSTS**

Basic salary kshs. 59,010 x 2,850 – 61,860 x 2,950 – 64,810 x 2,940 -67,750 x 3,280 -71,030 x 3,540 – 74,570 x 3,690 – 78,260 x 3,890 – 82,150 x 3,900- 86,050 x 4,010 – 90,060 x 4,060 -94,120 x 4,800-98,920 x 4,520 – 103,440 p.m

### **Terms of Service: Permanent and Pensionable**

#### **Duties and Responsibilities**

- i. Implementing policies, regulations, standards, guidelines and Strategies in carrying out mechanical installation works;
- ii. Supervising inspection, testing and maintenance of mechanical installations and equipment in buildings and public facilities
- iii. Taking part in preparation of predictive, corrective and preventive of mechanical installation and equipment maintenance schedule;
- iv. Interpreting mechanical contracts and installation drawings and specifications
- v. Preparation design drawings and specifications under direction of mechanical engineer (building services)
- vi. Supervising installation, testing. commissioning and maintenance of mechanical works and equipment in buildings and public facilities;
- vii. Controlling and accounting mechanical maintenance materials, spares accessories and test equipment
- viii. Taking part in digitization, storage and retrieval of drawing for utilization;
- ix. Taking part in preparation of tender document, project costing and budget schedules;
- x. Supervising technical site operations;
- xi. Inculcating innovations, new technologies pertaining to mechanical building services;
- xii. Preparing technical progress reports pertaining to mechanical engineering building services and
- xiii. Ensuring technical compliance, safety and quality control provision of mechanical building services

#### **Requirement for Appointment**

For appointment to this grade, an officer must have: -

- i. At least twelve (12) years cumulative work experience, three (3) of which should have been in the grade of Senior Engineering Technician (Mechanical);
- ii. Diploma in Mechanical Engineering, in of the following options: plant production, plant production, Welding and Fabrication, Materials and Metallurgy or its equivalent qualification from a recognized institution;

- iii. Registration by the Kenya Engineering Technology Registration Board (KETRB) as a Candidate Engineering Technician;
- iv. Certificate in Supervisory Skills Course lasting not less than two (2) weeks from a recognized institution;
- v. Certificate in computer proficiency; and
- vi. Shown merit and ability as reflected in work performance and results.

### **V/NO.9/2026-SENIOR INSTRUCTOR KIHBT, CSG 9 SIXTEEN (16) POSTS**

Basic salary kshs.47,900 x 1,920 – 49,820 x 2,000 -51,820 x 2,290 – 54,110 x2,350 – 56,460 x 2,550 - 59,010 x 2,850 – 61,860 x 2,950 – 64,810 x 2,940 – 67,750 pm

### **Terms of Service: Permanent and Pensionable**

### **Duties and Responsibilities**

- i. Preparing schemes of work;
- ii. Instructing trainees in the area of specialization;
- iii. Preparing course materials and schedules;
- iv. Supervising moderation, conduction and evaluation of practical work for trainees in area of specialization;
- v. Managing a training workshop or laboraty
- vi. Supervising maintenance of machines, tools, equipment, training aids used in the instructional field;
- vii. Designing projects for trainees;
- viii. Monitoring trainee progress and overall performance;
- ix. Developing practical training courses/programmes relating to the relevant area of training.

### **Requirement for Appointment**

For appointment to this grade, an officer must have: -

- i. At least nine (9) years cumulative relevant work experience, three (3) of which should have been in the grade of Instructor I
- ii. Diploma in any of the following disciplines: - Electronics Engineering, Electrical Engineering, Mechanical Engineering, Automotive Engineering, Construction Plant Engineering, Civil Engineering, Highway Engineering, Building Construction, Land Surveying, Quantity Surveying, Architecture or its equivalent qualification from a recognized institution;

**OR**

Technician II and III (KNEC) Certificate in the relevant field

- iii. Training of Trainers Certificate (TOT) or its equivalent qualifications from a recognized institution;
- iv. Registration by the Kenya Engineering Technology Registration Board (KETRB) as a Candidate Engineering Technician;  
**OR**  
Registration by any other relevant professional body;
- v. Proficiency in computer applications; and
- vi. Shown merit and ability as reflected in work performance and results.

**V/NO.10/2026- SENIOR ENGINEERING TECHNICIAN (AUTOMOTIVE),  
CSG 9 TEN (10) POSTS**

Basic salary kshs.47,900 x 1,920 – 49,820 x 2,000 -51,820 x 2,290 – 54,110 x2,350 – 56,460 x 2,550 - 59,010 x 2,850 – 61,860 x 2,950 – 64,810 x 2,940 – 67,750 pm

**Terms of Service: Permanent and Pensionable**

**Duties and Responsibilities**

An officer at this level will be deployed to any of the following functional areas:

- i. Mechanical
- ii. Motor Vehicles/ Plant-Electrical

**1. Mechanical**

Duties and responsibilities will entail:

- i. Diagnosing and analyzing motor vehicle mechanical parts, components and systems;
- ii. Supervising mechanical maintenance of motor vehicles;
- iii. Inspecting motor vehicle parts, accessories and systems for compliance with quality standards and specifications;
- iv. Carrying out inspection of garage;
- v. Conducting per-delivery inspection of automobiles, bicycles and other machinery and installation;
- vi. Inspecting motor vehicle mechanical system for repairing or boarding;
- vii. Undertaking suitability test for test for drivers;
- viii. Carrying out valuation of motor vehicles and preparing reports;

- ix. Conducting pre/post repair inspection for costing and quality control;
- x. Carrying out inspection of motor vehicles involved in accident for repairs and investigations;
- xi. Supervising technical operations in the workshop;
- xii. Analyzing data for preparation technical reports;
- xiii. Updating records and inventory pertaining to automotive mechanical engineering services; and
- xiv. Preparing progress reports.

## **2. Motor Vehicles/Plant-Electrical**

- i. Servicing and maintaining of electrical systems on motor vehicles, plant and equipment;
- ii. Inspecting, testing and examining system on motor vehicle plant and equipment;
- iii. Installing and maintaining communication systems and accessories on motor vehicle, plant and equipment;
- iv. Diagnosing electrical faults in motor vehicle, plant and equipment;
- v. Interpreting electrical wiring sketches and diagrams in motor vehicles, plant and equipment;
- vi. Installing electrical components and wiring in motor vehicles, plants and equipment;
- vii. Conducting pre-delivery inspection of automobiles, bicycle and other machinery and installation;
- viii. Verifying spare parts and accessories pertaining to automotive/ plant electrical systems;
- ix. Analyzing data for preparation of technical reports;
- x. Updating records and inventory pertaining to automotive/ plant electrical systems; and
- xi. Preparing progress reports.

### **Requirement for Appointment**

For appointment to this grade an officer must have

- i. At least nine (9) years cumulative work experience, three (3) of which should have been in the grade of Engineering Technician, (Automotive) I;
- ii. Diploma in any of the following fields: Automotive Engineering, Mechatronic Engineering or its equivalent qualification from a recognized institution;

**OR**

- Technician Certificate Part III in Automotive Engineering or its equivalent qualification from a recognized institution;
- iii. Registration by the Kenya Engineering Technology Registration Board (KETRB) as a Candidate Engineering Technician;
- iv. Valid driving license

- v. Certificate in computer proficiency; and
- vi. Shown merit and ability as reflected in work performance and results.

## **V/NO.11/2026-SENIOR ENGINEERING TECHNICIAN (PLANT)CSG 9 SEVEN (7) POSTS**

Basic salary kshs.47,900 x 1,920 – 49,820 x 2,000 -51,820 x 2,290 – 54,110 x2,350 – 56,460 x 2,550 - 59,010 x 2,850 – 61,860 x 2,950 – 64,810 x 2,940 – 67,750 pm

### **Terms of Service: Permanent and Pensionable**

#### **Duties and Responsibilities**

- i. Diagnosing and analyzing plant and equipment. Mechanical parts, hydraulic system and under carriage;
- ii. Supervising mechanical maintenance of plant and equipment;
- iii. Inspecting mechanical parts, hydraulic systems and under carriage of plant and equipment for compliance with quality standards and specifications;
- iv. Carrying out inspection of plant and equipment involved in accident for repairs and investigations;
- v. Conducting per-delivery inspection of plant, equipment and other machinery and installation;
- vi. Inspecting plant and equipment for boarding;
- vii. Undertaking suitability test for Plant Operators;
- viii. Carrying out valuation of plant, equipment and other machinery and preparing reports; and
- ix. Updating records and inventory pertaining to automotive mechanical engineering services;
- x. Supervising technical in the workshop;
- xi. Analyzing data for preparation of technical reports;and
- xii. Preparing progress reports.

#### **Requirement for Appointment**

For appointment to this grade an officer must have;

- i. At least nine (9) years cumulative work experience, three (3) of which should have been in the grade of Engineering Technician, (Plant) II;
- ii. Diploma in Mechanical Engineering, in any of the following options: plant and construction plant or its equivalent qualification from a recognized institution;

#### **OR**

Technician Certificate Part III in Mechanical Engineering or its equivalent qualification from a recognized institution;

- iii. Registration by the Kenya Engineering Technology Registration Board (KETRB) as a Candidate Engineering Technician;
- iv. Valid driving license
- v. Certificate in computer proficiency; and
- vi. Shown merit and ability as reflected in work performance and results.

**V/NO.12/2026- SENIOR CHARGE HAND BUILDING (PLUMBING), CSG 10 THREE (3) POSTS**

Basic salary kshs.43,200 x 1,470 - 44,670 x 1,520 - 46,190 x 1,710 - 47,900 x 1,920 - 49,820 x 2,000- 51,820 x 2,290 – 54,110 x 2,350 – 56,460 x 2,550 - 59,010 p.m

**Terms of Service: Permanent and Pensionable**

**Duties and Responsibilities**

An officer at this level will be the overall in-charge of the Artisan in line with their area of specialization (Plumbing).

**Duties and responsibilities will entail:-**

- i. Supervising installation and repair of plumbing fixture, fittings, drainage and sewerage systems in public building and facilities;
- ii. Interpreting schematics, technical drawings and specifications to understand project requirement;
- iii. Ensuring preparation and implementation of plumbing maintenance schedules for improvement work in public building and facilities;
- iv. Preparing and maintaining records and inventory pertaining to plumbing works;
- v. Supervising inspection and servicing of plumbing system for proper functionality;
- vi. Providing support in technical projects in the areas of specialization;
- vii. Responding to plumbing emergencies in public building and facilities;
- viii. Supervising operation and maintenance equipment and machines and ensure proper setting;
- ix. Adhering to safety protocols in the provision of carpentry works in buildings; and
- x. Mentoring and coaching of staff.

## **Requirement for Appointment**

For appointment to this grade an officer must have:

- i. Served for a minimum period of nine (9) years relevant work experience, three (3) in the grade of Chargehand (Plumbing) I;
- ii. Craft certification in Plumbing lasting for a minimum period of twelve (12) months or its equivalent from a recognized institution;
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.

## **OR**

- i. Served for minimum period of twelve (12) years relevant work experience, three (3) in the grade of Charge hand (Plumbing) I;
- ii. Artisan Certificate in plumbing lasting for a minimum period of six (6) months or its equivalent from a recognized institution; and
- iii. Proficiency in computer applications; and
- iv. Shown merit and a ability in work performance and results.

## **V/NO.13/2026- SENIOR CHARGE HAND BUILDING (CARPENTRY AND JOINERY), CSG 10 THREE (3) POSTS**

Basic salary kshs. 43,200 x 1,470 - 44,670 x 1,520 - 46,190 x 1,710 - 47,900 x 1,920 - 49,820 x 2,000- 51,820 x 2,290 – 54,110 x 2,350 – 56,460 x 2,550 - 59,010 p.m

### **Terms of Service: Permanent and Pensionable**

### **Duties and Responsibilities**

An officer at this level will be the overall in-charge of the Artisan in line with their area of specialization (Carpentry and Joinery).

### **Duties and responsibilities will entail: -**

- i. Making, Installing, repairing, and maintaining carpentry works in public buildings and facilities;
- ii. Interpreting technical drawings and specifications
- iii. Preparing wooden materials, building, and assembling structures and performing finishing works;
- iv. Operating and servicing woodwork machinery and equipment;
- v. Supervising routine inspection for improvement, repair and servicing of carpentry works in building for proper functionality
- vi. Preparing and maintaining records and inventory pertaining to carpentry works in public buildings and facilities;
- vii. Adhering to safety protocols in the provision of carpentry works in buildings; and

viii. Mentoring and coaching of staff.

**Requirement for Appointment**

For appointment to this grade an officer have

For appointment to this grade, an officer must have: -

- i. Served for a minimum period of nine (9) years relevant work experience, three (3) in the grade of Chargehand (Carpentry and Joinery) I;
- ii. Craft certification in Carpentry and Joinery lasting for a minimum period of twelve (12) months or its equivalent from a recognized institution;
- iii. Proficiency in computer applications; and
- iv. Shown merit and ability in work performance and results.

**OR**

- i. Served for minimum period of twelve (12) years relevant work experience, three (3) in the grade of Charge hand Building (Carpentry and Joinery) I;
- ii. Artisan Certificate in Carpentry and Joinery lasting for a minimum period of six (6) months or its equivalent from a recognized institution; and
- iii. Proficiency in computer applications; and
- iv. Shown merit and a ability in work performance and results.

**V/NO.14/2026-SENIOR CHARGE HAND (MOTOR VEHICLE MECHANIC)  
CSG 10 ELEVEN (11) POSTS**

Basic salary kshs. 43,200 x 1,470 - 44,670 x 1,520 - 46,190 x 1,710 - 47,900 x 1,920 - 49,820 x 2,000- 51,820 x 2,290 – 54,110 x 2,350 – 56,460 x 2,550 - 59,010 p.m

**Terms of Service: Permanent and Pensionable**

**Duties and Responsibilities**

An officer at this level will be the overall in-charge of the Artisans in line with their area of specialization (Mechanic Motor Vehicle).

- i. Diagnosing, identifying faults and determining necessary repairs on vehicle systems;
- ii. Performing scheduled and corrective maintenance of vehicles for compliance with safety standards;
- iii. Conducting thorough inspection of vehicle, identify potential faults and preparing reports;
- iv. Identifying required spare parts, tools and equipment, and prepare requisitions;
- v. Inspecting and verifying quality of motor vehicle spare parts, fuel, lubricants and other consumables;
- vi. Undertaking performance verification and test drive of motor vehicles;
- vii. Keeping and updating records of vehicle maintenance, and inventory of tools;
- viii. Adhering to safety protocols in the provision of mechanical works in vehicles; and
- ix. Ensuring cleanliness in working area and proper disposal of workshop waste.

**Requirement for Appointment**

For appointment to this grade an officer have:

- i. Served for a minimum period of nine (9) years relevant work experience, three (3) in the grade of Charge hand (Motor Vehicle Mechanic) I;
- ii. Craft certificate in Motor Vehicle Mechanic lasting for a minimum period of twelve (12) months or its equivalent from a recognized institution;
- iii. Valid and current driving license;
- iv. Proficiency in computer applications; and
- v. Shown merit and ability in work performance and result.

**OR**

- i. Served for a minimum period of twelve (12) years relevant work experience, three (3) in the grade of Artisan /Charge hand (Motor Vehicle Mechanic) I;
- ii. Artisan Certificate in Motor Vehicle Mechanic lasting for a minimum period of six (6) months or its equivalent from a recognized institution;
- iii. Valid and current driving license;
- iv. Proficiency in computer application; and
- v. Shown merit in work performance and result

**V/NO.15/2026- ENGINEERING TECHNICIAN ELECTRICAL, CSG 10 ONE (1) POST**

Basic salary kshs. 43,200 x 1,470 - 44,670 x 1,520 - 46,190 x 1,710 - 47,900 x 1,920 - 49,820 x 2,000- 51,820 x 2,290 – 54,110 x 2,350 – 56,460 x 2,550 - 59,010 p.m

**Terms of Service: Permanent and Pensionable**

**Duties and Responsibilities**

An officer at this level will work under the supervision of a senior officer within the central workshops or provincial workshops. The duties will entail: interpretation and preparation of wiring diagrams from sketches; testing of alternator relays, armature resistance and continuity; repair of battery charging plants; examination of batteries for slugging, sulphation and repair of radio interferences.

**Requirement for Appointment**

For appointment to this grade an officer have

- i. Served in the grade of Senior Inspector (Electrical) or in a comparable and relevant position in the public service for a at least three (3) years;
- ii. Diploma in either Automotive/ Mechanical Engineering or Technician Certificate Part III in Mechanical Engineering or Automotive Engineering its equivalent and relevant qualification from a recognized institution; and
- iii. Shown merit and ability as reflected in work performance and results.

## **V/NO.16/2026-ENGINEERING TECHNICIAN (AUTOMOTIVE)I, CSG 10 THREE (3) POST**

Basic salary kshs. 43,200 x 1,470 - 44,670 x 1,520 - 46,190 x 1,710 - 47,900 x 1,920 - 49,820 x 2,000- 51,820 x 2,290 – 54,110 x 2,350 – 56,460 x 2,550 - 59,010 p.m

### **Terms of Service: Permanent and Pensionable**

### **Duties and Responsibilities**

An officer at this level will be deployed to any of the following functional areas:

- iii. Mechanical
- iv. Motor Vehicles/ Plant -Electrical

#### **1. Mechanical**

##### **Duties and Responsibilities will entail**

- i. Diagnosing and repairing faults in Automotive systems and components including engines, transmission, brakes and fuel systems;
- ii. Performing preventive /scheduled and breakdown /corrective maintenance of motor vehicles for optimal performance;
- iii. Testing Motor vehicles before and after repair;
- iv. Carrying out inspection of motor vehicle mechanical parts, accessories and system for compliance with quality standards and specifications;
- v. Conducting per-delivery inspection of automobiles, bicycles and other machinery and installation;
- vi. Inspecting garages for approval;
- vii. Inspecting motor vehicles for repairing or boarding;
- viii. Undertaking suitability test for drivers;
- ix. Carrying out valuation of motor vehicles and preparing reports;
- x. Carrying out inspection of motor vehicles involved in accident in accident for repairs and investigations; and
- xi. Updating records and inventory pertaining to automotive mechanical engineering services.

#### **2. Motor vehicles/ plant -Electrical**

##### **Duties and Responsibilities will entail**

- i. Servicing and maintaining of electrical systems on motor vehicles, plant and equipment;

- ii. Inspecting, testing and examining electrical systems on motor vehicles plant and equipment;
- iii. Installing and maintaining communication system and accessories on motor vehicles, plant and equipment;
- iv. Diagnosing electrical faults in motor vehicle, plant and equipment;
- v. Installing electrical components and wiring in motor vehicles, plant and equipment;
- vi. Taking part in pre-delivery inspection of automobiles, bicycles and other machinery and installations;
- vii. Taking part in verification of spare parts and accessories pertaining to automotive/ plant electrical systems;
- viii. Compiling data on inventory pertaining to automotive/plant electrical systems; and
- ix. Compiling data on motor vehicle serviceability and valuation.

### **Requirement for Appointment**

For appointment to this grade an officer have

- i. At least six (6) years cumulative work experience, three (3) of which should have been in the grade of Engineering Technician, (Automotive) II;
- ii. Technician part III I Automotive Engineering or its equivalent qualifications from a recognized institution;

### **OR**

- Diploma in from a recognized institution; Automotive Engineering, Mechatronic Engineering or its equivalent qualification from a recognized institution;
- iii. Valid Driving License;
- iv. Registration by the Kenya Engineering Technology Registration Board (KETRB) as a Candidate Engineering Technician;
- v. Certificate in computer proficiency; and
- vi. Shown merit and ability as reflected in work performance and results.

### **V/NO.17/2026- ENGINEERING TECHNICIAN MECHANICAL I, CSG 10 SIX (6) POSTS**

Basic salary kshs. 43,200 x 1,470 - 44,670 x 1,520 - 46,190 x 1,710 - 47,900 x 1,920 - 49,820 x 2,000- 51,820 x 2,290 – 54,110 x 2,350 – 56,460 x 2,550 - 59,010 p.m

## **Terms of Service: Permanent and Pensionable**

### **Duties and Responsibilities**

- i. Testing mechanical installations before and after repairs;
- ii. Carrying out technical site operations;
- iii. Inspecting, testing and maintaining mechanical installation and equipment in buildings and public facilities;
- iv. Implementing predictive, corrective and preventive maintenance schedule for mechanical installations and equipment;
- v. Assembling, dismantling and maintaining mechanical works and equipment in buildings and public facilities;
- vi. Participating in preparation of design drawing and specifications under direction of mechanical engineers (building service);
- vii. Compelling data pertaining to mechanical engineering building services;
- viii. Adopting innovations and new technologies in the provision of mechanical building service;
- ix. Compiling specifications for mechanical maintenance materials, spares, accessories and test equipment; and
- x. Collecting information pertaining to records and inventory for mechanical building services.

### **Requirement for Appointment**

For appointment to this grade an officer have

- i. At least six (6) years cumulative work experience, three (3) of which should have been in the grade of Engineering Technician, Mechanical;
- ii. Diploma in Mechanical Engineering, in of the following options: plant production, Welding and Fabrication, Materials and Metallurgy or its equivalent qualification from a recognized institution;
- iii. Registration by the Kenya Engineering Technology Registration Board (KETRB) as a Candidate Engineering Technician;
- iv. Certificate in computer proficiency; and
- v. Shown merit and ability as reflected in work performance and results.

Applications are invited for new entry for the following positions

| <b>VACANCY NO.</b> | <b>Designation</b>            | <b>CSG</b> | <b>No. of posts</b> |
|--------------------|-------------------------------|------------|---------------------|
| V/No. 18/2026      | Driver Instructor III         | 13         | 7                   |
| V/No. 19/2026      | Plant Operator Instructor III | 13         | 8                   |

### **DRIVER INSTRUCTOR III, JOB GROUP 'G' CSG13 SEVEN (7) POSTS**

#### **Terms of Service: Permanent and Pensionable**

#### **Duties and Responsibilities**

This will be the entry and training grade for Instructor's cadre. Duties and responsibilities entail maintenance of motor vehicles and equipment, prepare and use them for instructional duties in the relevant field under guidance of a senior instructor. In addition, the officer will prepare lesson plans, instruct, assess, conduct proficiency test for drivers and mark practical work for students.

#### **Requirement for Appointment**

- (i) Craft Certificate in Automotive
- (ii) Driver's suitability test
- (iii) Instructors Certificate from a recognized Institution or attended T.O.T course of not less than Four (4) weeks will be an added advantage
- (iv) Registration with KETRB will be an added advantage
- (v) First Aid Certificate from KIHBT or St. John's Ambulance will be an added advantage
- (vi) Valid Driver's Licence (Classes B, C1, C)

## **PLANT OPERATOR INSTRUCTOR III JOB GROUP 'G' CSG13 EIGHT (8) POSTS**

### **Terms of Service: Permanent and Pensionable**

#### **(a) Duties and Responsibilities**

This will be the entry and training grade for Instructor's cadre. Duties and responsibilities entail maintenance of machines and equipment, prepare and use them for instructional duties in the relevant field under guidance of a senior instructor. In addition, the officer will prepare lesson plans, instruct, assess and mark practical work for students.

#### **(b) Requirement for Appointment**

For appointment to this grade an officer have;

- i. Craft Certificate in Plant Mechanics or Plant Construction
- ii. Plant Operator suitability test
- iii. Instructors Certificate from a recognized Institution or attended T.O.T course of not less than Four (4) weeks will be an added advantage
- iv. Registration with KETRB will be an added advantage
- v. First Aid Certificate from KIHBT or St. John's Ambulance will be an added advantage
- vi. Valid Driver's Licence with endorsement of at least two plant/machines.